



Nevada Association for the Education of Young Children

NevAEYC Board Meeting

Date: February 8, 2019

Location: The Renaissance Hotel, Reno

Attendance:

Board Members-Elected	Board Members-Appointed	NevAEYC Employees
Amanda Haboush-Deloye- PRESENT President	Kaia Fowler- PRESENT Board Development Chair	John Cregg- PRESENT NevAEYC Exec. Director
Michael Maxwell- ABESENT Past President	Carrie Paldi- PRESENT ECAC Liaison	Sarah Navarro- ABESENT Administrative Assistant
Brandy Timmsen- PRESENT Treasurer	Sarah Carone- PRESENT TEACH Advisory Chair	Michelle Cruz- ABESENT T.E.A.C.H. Program Counselor
Shelby Henderson- PRESENT Secretary	Holly Whittle- PRESENT Rural Committee Representative	Bridget Perez- ABESENT T.E.A.C.H. Program Specialist
Mary Regan- PRESENT VP Communication & Technology-	LeAn Shelton- PRESENT Reno Committee Representative	
Dawn Wallace- ABESENT VP Membership		
Jenna Weglarz-Ward- ABESENT VP Educational Development	Chapter Representatives	
Jencie Davies- PRESENT VP Public Policy	Denise Sidney- ABESENT Southern Nevada	

I. Call to Order-at 8:25 am on February 8, 2019

Roll Call: 10 board members present Quorum Established: Yes

II. Action Items

A. Secretary

i. Approval of minutes from September 27, 2018

Motion: Jencie Davies Second: Kaia Fowler Pass: 10 Yes; 0 Nay; 0 Abstention

B. Treasurer

i. Approval of August 2018 Financials

Motion: Kaia Fowler Second: LeAn Shelton Pass: 10 Yes; 0 Nay; 0 Abstention

ii. Approval of September 2018 Financials

Motion: Kaia Fowler Second: LeAn Shelton Pass: 10 Yes; 0 Nay; 0 Abstention

iii. Approval of October 2018 Financials

Motion: LeAn Shelton Second: Carrie Paldi Pass: 10 Yes; 0 Nay; 0 Abstention

iv. Approval of November 2018 Financials

Motion: Hollie Whittle Second: Kaia Fowler Pass: 10 Yes; 0 Nay; 0 Abstention

C. Executive Director

i. Approval of FY18 Audit

Motion: Hollie Whittle Second: Mary Regan Pass: 10 Yes; 0 Nay; 0 Abstention

ii. Approval for Amanda Haboush-Deloye to be added to the NevAEYC banking accounts and to receive a debit card

Motion: *LeAn Shelton* Second: *Hollie Whittle* Pass: 9 Yes; 0 Nay; 1 Abstention (*Amanda Haboush-Deloye*)

iii. Approval to add a checking account to NevAEYC's account for Chapters

Motion: *LeAn Shelton* Second: *Jencie Davies* Pass: 10 Yes; 0 Nay; 0 Abstention

iv. Approval to add Mary Regan from the Southern Nevada Chapter to the checking account for Chapters and receive a debit card to the chapter checking account

Motion: *LeAn Shelton* Second: *Sarah Carone* Pass: 9 Yes; 0 Nay; 1 Abstention (*Mary Regan*)

D. Public Policy

i. Approval of 2019-2020 Imperatives

Motion: *LeAn Shelton* Second: *Kaia Fowler* Pass: 10 Yes; 0 Nay; 0 Abstention

III. Officer Reports

A. President- *Formal report was submitted.*

- Amanda is fully integrated as president of NevAEYC.

B. Past President- *Formal report was not submitted.*

- Amanda had a conversation with Mike Maxwell and requested that he resign. Due to his role at the city, Mike is not able to meet his obligation as past president and it can be a hinderance to the group for quorum.

C. VP of Communication & Technology-*Formal report was submitted.*

- Request to send information for your board position and why you decided to be a part of NevAEYC.
- Request was made to add committee descriptions to the website.

D. VP of Educational Development- *Formal report was not submitted.*

- None

E. VP of Membership- *Formal report was not submitted.*

- None

F. VP of Public Policy- *Formal report was submitted.*

- None

IV. Committee Reports

A. Personnel- *NA*

- Bridget has been brought on staff. Michelle's last day is February 15, 2019.
- John will conduct an exit interview with Michelle and the executive board will conduct a separate exit interview with Michelle.

B. Board Development- *Formal report was submitted.*

- Next board retreat is September 19, 2019 at the TEACH/NevAEYC office.

C. Early Childhood Advisory Committee- *Formal report was not submitted.*

- The strategic plan is almost finalized.

D. Rural Committee Representative- *Formal report was submitted.*

- None

E. Reno Committee Representative- *NA.*

- None

F. Conference- *Formal report was not submitted.*

- The group had a robust conversation on strengthening the B-3 connection and conversation thought the state and agencies.

V. T. E. A. C. H. Early Childhood® NEVADA

A. Advisory Committee Chair-*Formal report was submitted.*

- John provided an overview of the competency assessments for TEACH.

Motion to take brief recess for brunch at 9:28 am.

Motion: *Jencie Davies* Second: *Carrie Paldi* Pass: *10 Yes; 0 Nay; 0 Abstention*

Motion to resume meeting at 9:58 am.

Motion: *Jencie Davies* Second: *Brandy Timmsen* Pass: *10 Yes; 0 Nay; 0 Abstention*

B. Program Director- *Formal report was submitted.*

- Request was made by the board to have numbers on TEACH scholarships recipients by region and degrees.

VI. Chapter Reports

A. Southern Nevada Representative- *Formal report was submitted.*

- Request was made to change the language of chapter to leadership committee.

VII. Unfinished Business

A. NAEYC Annual Report

- John reviewed the documents that need to be submitted.

B. Staff Benefits

- Amanda requested that John speak with the staff on needed benefits.
- Things identified by staff included:
 1. Health Insurance- Currently, staff is offered a health stipend.
 2. Tuition assistance- review current policy and allocation.
 3. Paid family leave-Currently, paid family leave would consist of PTO and sick time and then would be unpaid.
 4. Retirement-Currently, the staff put their own funds in with no match by company.
 5. Life Insurance-Currently not offered.
 6. Bonuses/Raises
 7. Child Care Assistance-Currently not offered.
- Board requested the staff provide potential costs for benefits and prioritize benefits to help determine what to allow. Request was also made to review sick and PTO allocation.
- Item was tabled for next meeting to allow time for research of options of benefits and costs.

VIII. New Business

A. Motion: Rename the Rural Committee to the North Eastern Committee and the Reno Committee to the North Western Committee.

Motion: *Hollie Whittle* Second: *Sarah Carone* Pass: *9 Yes; 0 Nay; 0 Abstention*

B. Nevada Registry Representation

- John was invited to be on the TSA approval board group to represent TEACH and NevAEYC.
- Amanda expressed concern that there was no discussion on who should be the representative for NevAEYC on the TSA.
- Board discussed reaching out to NV Registry to see if we can selected which member will be the representative.

C. Letters of support for NV Registry to review trainers

- i. **Motion: The north eastern representative will write a letter requesting the NV Registry to reconsider some decisions regarding the trainers in rural Nevada to be signed by north eastern representative and president.**

Motion: *Hollie Whittle* Second: *Carrie Paldi* Pass: *8 Yes; 0 Nay; 1 Abstention*

IX. Adjourn-Meeting was adjourned at 11:02

i.Motion: *Hollie Whittle* Second: *Mary Regan* Pass: 9 Yes; 0 Nay; 0 Abstention

Reminder:

Next meeting – Thursday, March 21, 2019

Board reports due – Thursday, March 14, 2019

Agenda items for board meeting due – Thursday, March 14, 2019

Location: GoToMeeting